

ENVIRONMENTAL POLICY

Mitchell Water Australia Pty Ltd (Mitchell) is committed to complying with the relevant legal and contractual requirements and meeting the expectations of landholders, community groups and the general public who are affected by our activities, including the legislative authorities governing the works.

This will be achieved by the development, implementation and maintenance of effective environmental procedures and land management practices at the Company's construction sites including;

- Recognising that as a construction contractor specialising in the installation of pipelines and associated structures, our activities are generally prone to disturb the earth's surface and subsurface, are linear in nature, can cover long distances and thereby traverse areas of bio-diversity which may vary enormously on any single project or part of a project;
- Identifying the aspects of our activities that will have a significant impact on the environment, including native vegetation, agricultural areas, waterways and sites of cultural heritage significance and carrying out control measures to minimise or restore its effects;
- Interacting and communicating openly on environmental issues with Governments and Statutory Authorities and obtaining the required permits and approvals;
- Taking into consideration the expectations of all interest groups including landholders, community groups, Registered Aboriginal Parties and the general public to ensure that the expectations of all stakeholders are considered and met. Where these expectations cannot be achieved, establishing an acceptable outcome through consultation with all affected parties;
- Setting appropriate and achievable environmental objectives and targets and communicating them to all employees, supervisors, crew members and sub-contractors through toolbox, management meetings and training sessions; and
- Monitoring, reviewing and continually improving the environmental performance onsite in the prevention of pollution of the environment, with particular attention to achieving the performance targets which have been established.

The management at Mitchell is committed to achieving and maintaining our performance targets by implementing effective environmental and land construction practices. We expect that all employees and subcontractors will support and implement this Policy and environmental procedures which are relevant to their work activities whilst engaged on Mitchell construction sites.

Robert Shelton General Manager Mitchell Water Australia Pty Ltd February 2022