

HEALTH AND SAFETY POLICY

Mitchell Water Australia Pty Ltd (Mitchell) is committed to conduct its business and operations in a manner that will promote and protect the general health, safety and welfare, and working conditions of our workforce, the general public and the environment.

By establishing dynamic and sustainable objectives and targets we will provide a working environment that is safe and without risk to health. These objectives and targets will be specific in their designation, timeframe and within the means of the organisation.

In demonstrating Managements duty of care and commitment to the continual improvement of the organisation, we make every reasonable effort to provide a working environment that minimises incidents of risk or personal injury, ill health or damage to property.

Mitchell shall achieve this through:

- Compliance with all relevant regulatory and legislative requirements;
- Providing employees with appropriate training;
- Identification and elimination of hazards or implementation of suitable control measures;
- Arrange, provide and maintain safe plant, equipment and systems of work;
- Regular consultation and participation with the workforce in regards to Health and Safety issues; and
- Investigation of all accidents, incidents and “near misses”.

Mitchell shall promote a safe working culture and recognise that this is best achieved through cooperative efforts of employees. A Safe Working culture shall be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of people that may arise in the workplace;
- The provision of information concerning such risks and the promotion, instruction, training and supervision of employees to enhance safe work practices;
- Giving all employees and customers the opportunity to participate in health and safety decisions that affect them; and
- Giving any individual the power to stop the works at any time they believe the employees, member of the public or property are in danger of injury or damage.

In the interests of maintaining a high level of safety performance, contractors, their employees and visitors, are required to observe and comply with all health and safety standards, rules or instruction given by any company employee or delegated representative whilst attending the work site.



Robert Shelton
General Manager
Mitchell Water Australia Pty Ltd
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